



**Animas High School Board of Directors Meeting 4/18/2018**

**I. Board Members Present/Absent**

<b>Board Member</b>	<b>Present</b>	<b>Absent</b>
Ann Laffaye		<b>x</b>
Jeff King	<b>x</b>	
Colleen Dunning	<b>x</b>	
Linda Fitts-Liberman	<b>x</b>	
Mary Polino	<b>x</b>	

**Staff:** Sean Woytek, Christine Imming, Libby Cowles, Curt Pattinson (Teacher Rep), Ashley Hein, Lauren Lucky

**Guests:** Dave Farkas, Tom Morrissey, Leigh Bright, Mary Monroe, Susan Lander

**II. Preliminaries (5:30-5:33)**

- Call to Order
- Adoption of the Agenda with the following **Amendments to the Agenda:**
  - **Postpone vote on new board member**
  - **Review/vote on 2018-19 Calendar**

**Recommendation:** That the Board adopts the agenda as amended.

**III. Adoption of Consent Items (5:33-5:35)**

(Consent items are placed in the consent portion of the agenda. If Board members have any questions concerning these items, they should be directed to the President of the Board or Head of School prior to the board meeting. If discussion is required on any one of the items, it may be removed from the consent agenda.)

**Consent Items:**

\*Board Meeting Minutes from 4/18/2017 prepared by Linda Fitts-Liberman

**IV. Public Participation and Correspondence**

(This time is set aside for correspondence, comments, and questions from the public. There is a 3 minute time limit per person.)

- Mary Monroe attended meeting to get information on campus safety, open campus, schedule and the Applied Math Program.
- Leigh Bright had comments about math program, she “is a huge fan of Applied Math, but believes the program has been detrimental for advanced math students.” She read a letter to board.

## V. Discussion Items (5:35 – 7:35)

1. *Board Interview – Postponed*
2. *Review/approve 2018-19 Calendar* - Schedule as proposed aligns almost exactly with 9R, the primary exception is that we don't do back-to-back PD days in October.

Mary Polino made motion to approve the 2018-19 calendar as presented

Colleen Dunning seconded the motion

Motion passed unanimously

3. *Update on Strategic Plan/Academics – Linda & Sean*
  - a. *Lauren lucky reported on “Mathematical mindset” survey she conducted with freshman students at beginning of semester, she will do survey at end of year as well.*
  - b. *Portfolios are done at the end of each unit, the data teachers are collecting show that students are using math in a more integrated/holistic way*
  - c. *Looking for measures beyond “naked” math problems to see how kids feel about math and how they are doing*
  - d. *Lauren would like to see us do more integration/alignment with middle schools*
  - e. *Dave Farkas reported that MMS does differentiated math program, wherein they teach grade level math for 2-weeks at the beginning of the year to assess where students are, then students are grouped by ability*
  - f. *We don't do ability math because we felt it was discombobulated and made it difficult to collaborate, a main goal of changing the math program was to do more collaboration, the program has allowed Lauren to work with her grade-level colleagues in supporting students and planning projects*
  - g. *Sean reported on 12th grade math and a project Ashley, Kyle and Lori are doing next year that will involve a 5-day camping trip at Bear's Ears.*
  - h. *Hannah and Steve did a collaborative project which resulted in them being asked to present at a conference.*
  - i. *When we do ability grouping we have to hire more math teachers, we used to have 6, we now have 4*
  - j. *We have not completed the amount of interdisciplinary projects as hoped*
  - k. *The math curriculum we are using is recommended by the experts in the field, research shows that it doesn't leave students with fewer skills than ability grouped math*
  - l. *Leigh commented that as a parent she feels frustrated because the BOD had this same conversation last year and NOTHING has changed, she feels that about a third of our students are in advanced math, and the BOD doesn't know what they are measuring, Lauren commented that she would like to have a conversation as she is struggling to reconcile the number of high-achieving students in math with the lower test scores in math*
  - m. *Jeff added review of math scores to July Agenda*

- n. *Christine: we will evaluate our salary schedule system, we are still in line with 9R, they offer incentives and steps to increase salary, our base salary is the same*

4. Rotary Student Policy – All

- a. Sean and Libby reported that AHS Policy on accepting seniors has made it difficult to accept some foreign exchange students and asked that the board review the policy.

*Colleen Dunning made motion to grant administration privilege to place foreign exchange students in class they deem appropriate, including admitting them to senior class*

*Linda Fitts-Liberman seconded motion*

*Motion was approved unanimously*

5. Safety Policy and potential Gun Policy, SEC Report– Sean, Linda

- a. On April 16, Kathy Morris, 9R School Safety Officer, attended SEC to discuss school safety. Her Recommendations for AHS:

- i. **Build Resilience and Awareness of Staff and Students:** Biggest vulnerability at AHS is behavior. School shootings by students typically occur in times of great stress, thus the importance of staff and student relationships. Training of Staff and Students is key to building resilience. Kathy recommended anyone interested in learning more about school safety visit the website <http://iloveguys.org>
  - ii. **Physical vulnerability:** highway, public traffic, snow storms, makes it more challenging for AHS. Given the numerous potential threats, every system must prioritize the greatest threats, which at most schools is behavior.
  - iii. **Campus access** - Kathy discussed the pros and cons of having Access Control (buzzer system, cost is approximately \$3500). Questioned whether it's better to have Access Control or more staff available when students are transitioning and to closely watch for strangers who do not belong on campus. She recommends that there be some identifier on staff, such as reflective vests or whistles.
  - iv. **Radios:** Local schools are receiving \$30 million in grant money for radios, that cost \$185 apiece. They require the push of a button to ask for help, less cumbersome to operate in time of crisis than a cell phone. Kathy recommended that each staff member should have a radio and be trained to use it. The hope is that these radios will communicate directly with first responders.
  - v. **Isaiah Systems: Vulnerability Assessment Company** They are very experienced with coming into schools and assessing vulnerabilities based on school culture, size, physical plant, etc. 9R is bringing them to Durango April 24-25. Sean has invited them to visit AHS and review vulnerabilities and provide a threat assessment. Kathy mentioned the Claire Davis Act (<https://www.colorado.gov/pacific/cssrc/claire-davis-school-safety-act>), which could make the principal and board of directors personally liable if their recommendations are not implemented. However, if the intent is to move forward incrementally, it could help ameliorate the liability.
- b. Based on individual safety meetings and threat assessments Sean has held with individual parents/committee members, there was a request for bids for safety

improvement measures. Bids were received from: NOAH, Durango Electric, Security of Colorado

- i. Sean has recommended that AHS proceed with the NOAH Enterprises package, which provides the most comprehensive package for the money. For \$14,200, their bid includes:
  1. Internal cameras (mid-hallway, each bathroom)
  2. 2 External cameras
  3. Card entry doors
  4. Camera/buzz entry at the two front doors for visitors
  5. New video storage system
  6. New video software
  7. 2 panic buttons
  8. Sean would like to proceed with the ISIAH Systems Threat Assessment next week. Sean believes that Isaiah recommendations will mirror NOAH recommendations. If new areas of vulnerability are found Sean will (try) to integrate these new recommendations into the package we are negotiating with NOAH.

c. Other Updates:

- Currently all classrooms have an emergency button that allows them to intercom directly to the offices in case of an emergency.
- Linda spoke with Trish Krajniak, Director of Legal & Policy at CSI. Trish stated that per CDE rules and state law no one is allowed to carry a gun on a school campus except licensed peace/police officers.
- Trish also stated that smaller schools are pooling resources to share SROs when they can't afford, or don't need, full-time. Good article here on SROs, <https://www.chalkbeat.org/posts/co/2018/04/13/10-questions-about-school-resource-officers-in-colorado-answered>
- Sean talks to SROs regularly, they are very responsive.
- Sean recommends as SEC continues discussing safety, it is imperative to weigh the benefits of having an SRO, even part-time, against having more counseling, suggesting that counseling is more proactive and would also address what Kathy Morris believes is our biggest vulnerability: behavior.

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6. Cash Flow Monthly Update – Christine

*a. At about 72% of revenue, over-budget on expense, we are going to spend more on free lunch, less on snow removal, we are anticipating a refund on Worker's Comp payments.*

*b. Catered lunch update, Zia is donating 8 lunches a week, we have spent about \$11,000 to cover Free/Reduced Lunch costs*

7. Update on Free Lunch Funding - Christine

*a. Catered lunch update, Zia is donating 8 lunches a week, we have spent about \$11,000 to cover Free/Reduced Lunch costs*

8. Capital Campaign – Susan Lander/Ashley

- Susan shared her experience with the Liberty school's capital campaign. Has a lot of experience in non-profit work in Durango. Liberty is fresh off capital campaign, she is now consulting,

- *It takes a long time, need to have lead gifts before announcing campaign*
  - *Feasibility study must be done because it can be a tool to show donors, cost is \$15-20K (work with people on committee, decide on questions to ask mainly around do you think we can do this, would you support?). Twin buttes site is valuable and can be used as leverage,*
  - *Do timeline, don't try to do it all ourselves - recruit talented committee, hire consultants if we need to, recruit board members that are responsible for just capital campaign*
  - *Database is crucial, must be something that committee can manage and use*
9. Determine level of support for Swaziland Program (PCs, supplies, etc.)
- *Request for computers should not be an issue to donate computers to religious organization if we are disposing of them anyway. Colleen will follow up with Scott and provide more details.*
10. Board Meeting Audit Results from CSI – Colleen
- *Postponed to May Meeting*
11. Jeff King made a motion that the Animas High School Board of Education convene into Executive Session to discuss/review a student issue pursuant to C.R.S. § 24-6-402(4)(h).
- Discussion of individual students where public disclosure would adversely affect the person or persons involved. [C.R.S. § 24-6-402(4)(h).]*

Sean Woytek and Libby Cowles were invited to attend.

Mary Polino seconded motion

Motion Approved Unanimously, entered Executive Session at 8:05 pm

Jeff King made a motion to exit Executive Session

Mary Polino seconded motion

Motion Approved unanimously, exited Executive Session at 8:30 pm

**I. Future Dates & Agenda Items**

Colleen's audit, Mary would like to add info sessions and shadow days

**A. Future Board Meeting Dates**

Board Meeting Date	Agenda Items	Agenda Sent (Friday)	Agenda Items Or Handouts to AML (Thursday)
13-Feb-18	<ul style="list-style-type: none"> <li>• <i>Capital Campaign – Guest/Ashley</i></li> <li>• <i>Finalize Budgeting Principals – Christine</i></li> <li>• <i>Scot Davis Presentation (30 minutes)</i></li> <li>• <i>Review Enrollment proposals – Sean</i></li> <li>• <i>Facilities Framework Proposal - Sean</i></li> <li>• <i>Cash Flow Monthly Update - Christine</i></li> </ul>	8-Feb-18	6-Feb-18

14-Mar-18	<ul style="list-style-type: none"> <li>• <i>Capital Campaign – Guest/Ashley</i></li> <li>• <i>Cash Flow Monthly Update - Christine</i></li> </ul>	9-Mar-18	7-Mar-18
18-Apr-18	<ul style="list-style-type: none"> <li>• <i>Future Board President Role (AML terms ends in June)</i></li> <li>• <i>Capital Campaign – Guest/Ashley</i></li> <li>• <i>Cash Flow Monthly Update – Christine</i></li> <li>• <i>Update on Academics (Linda &amp; Ashley) – Update Leigh Bright</i></li> </ul>	13-Apr-18	11-Apr-18
16-May-18	<ul style="list-style-type: none"> <li>• <i>Facilities Framework Final - Sean</i></li> <li>• <i>Cash Flow Monthly Update - Christine</i></li> </ul>	11-May-18	9-May-18
20-Jun-18	<ul style="list-style-type: none"> <li>• <i>Review of final CSI Renewal application</i></li> <li>• <i>Cash Flow Monthly Update - Christine</i></li> </ul>	15-Jun-18	13-Jun-18
25-Jul-18		20-Jul-18	18-Jul-18
Future Items (TBD)	<ul style="list-style-type: none"> <li>• <i>9R Plan to share Mill Levy \$\$ (tbd)</i></li> <li>• <i>Board Recruitment (skills gap)</i></li> </ul>		

**Motion to Adjourn – 8:35**